

TO: Douglas County Library Board of Trustees

RE: Consideration of hiring Interim Library Director

Dear Trustees,

I strongly believe that it is in the best interest of the Douglas County Public Library that the Library Board of Trustees appoint Luise Davis as Interim Director.

I have known Ms. Davis since she was hired at the Douglas County Library. Ms. Davis has been a consistently reliable employee who has been employed through the tenure of two different library directors. It is a distinct advantage to have her valuable knowledge and experience in the operation of the Library over the years. Her experience working in Douglas County has given her a wealth of perspective.

I worked with Ms. Davis when I served on the Friends of the Library Board for about 20 years. The Friends of the Library financially supported leadership training for Ms. Davis so she could build on her leadership strengths. Serving as the Interim Director is the perfect opportunity for her to apply skills gained from these trainings.

Ms. Davis is a very conscientious employee as I witnessed her skillfully managing over 100 library volunteers. A responsibility of this magnitude, she managed with apparent ease. Trust me. There is much more to this than meets the eye. I have supervised much smaller numbers of volunteers and I have also served as a library volunteer. For the most part, things run smoothly but there seems to always be issues that arise that require tactful and diplomatic resolution. Ms. Davis met these challenges with aplomb.

Ms. Davis is an exceptional planner and organizer. It was always a pleasure to work with Ms. Davis on various library events because she was consistently reliable, efficient and masterful at problem solving.

Ms. Davis has a good rapport with the public. She is exceptional at presenting a positive image of the library. I have ALWAYS found Ms. Davis to present herself in a professional manner which is an essential quality for an Interim Director. She is extremely capable and would provide the library with a seamless transition.

I believe that it would be in the best interest of the library if Ms. Brown would continue in her current position and oversee service at the Tahoe Branch. Also I am hopeful that she will work on resolving the inequities in the bookmobile schedule and to develop an operating policy for the bookmobile.

Your thoughtful consideration in this matter would be greatly appreciated. My objective is to support our wonderful library. I am hopeful that the library employees will put their differences aside and remain strong and united in providing valuable library services to the people of Douglas County during this transition.

Sincerely,

Dianne Deadrich

Retired Librarian

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